DEDUCTIONS EFFECTIVE DECEMBER 1, 2019 - NOVEMBER 30, 2020

| | 2020 MONTHLY | 2020 COUNTY | 2020 EMPLOYEE |
|--------------------------|-----------------|----------------|------------------|
| | PREMIUM | SUBSIDY | CONTRIBUTION |
| ANTHEM SELECT | | 0020.2 | |
| Employee Only | \$868.98 | \$724.86 | \$144.12 |
| Employee + 1 dep | \$1,737.96 | \$1,449.71 | \$288.25 |
| Employee + 2 dep | \$2,259.35 | \$1,884.63 | \$374.72 |
| ANTHEM EPO DEL NORTE | | | |
| Employee Only | \$861.18 | \$724.12 | \$137.06 |
| Employee + 1 dep | \$1,722.36 | \$1,448.24 | \$274.12 |
| Employee + 2 dep | \$2,239.07 | \$1,882.72 | \$356.35 |
| ANTHEM TRADITIONAL | | | |
| Employee Only | \$1,184.84 | \$800.21 | \$384.63 |
| Employee + 1 dep | \$2,369.68 | \$1,600.41 | \$769.27 |
| Employee + 2 dep | \$3,080.58 | \$2,080.54 | \$1,000.04 |
| BLUE SHIELD ACCESS+ | | | |
| Employee Only | \$1,127.77 | \$721.02 | \$406.75 |
| Employee + 1 dep | \$2,255.54 | \$1,442.04 | \$813.50 |
| Employee + 2 dep | \$2,932.20 | \$1,874.66 | \$1,057.54 |
| BLUE SHIELD TRIO | | | |
| Employee Only | \$833.00 | \$648.59 | \$184.41 |
| Employee + 1 dep | \$1,666.00 | \$1,297.18 | \$368.82 |
| Employee + 2 dep | \$2,165.80 | \$1,686.34 | \$479.46 |
| CONTRA COSTA HEALTH PLAN | | | |
| Employee Only | \$1,137.10 | \$803.65 | \$333.45 |
| Employee + 1 dep | \$2,274.20 | \$1,607.29 | \$666.91 |
| Employee + 2 dep | \$2,956.46 | \$2,089.48 | \$866.98 |
| HEALTH NET SMARTCARE | | | |
| Employee Only | \$1,000.52 | \$764.61 | \$235.91 |
| Employee + 1 dep | \$2,001.04 | \$1,529.21 | \$471.83 |
| Employee + 2 dep | \$2,601.35 | \$1,987.98 | \$613.37 |
| KAISER PERMANENTE | | | |
| Employee Only | \$768.49 | \$648.59 | \$119.90 |
| Employee + 1 dep | \$1,536.98 | \$1,297.18 | \$239.80 |
| Employee + 2 dep | \$1,998.07 | \$1,686.34 | \$311.73 |
| PERS CHOICE | | | |
| Employee Only | \$861.18 | \$701.74 | \$159.44 |
| Employee + 1 dep | \$1,722.36 | \$1,403.48 | \$318.88 |
| Employee + 2 dep | \$2,239.07 | \$1,824.54 | \$414.53 |

Some of the health plans are available only in certain counties and/or ZIP Codes. Please reference http://www.co.contra-costa.ca.us/DocumentCenter/View/60663/Health-Plan-Availability-by-County for details.

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

DEDUCTIONS EFFECTIVE DECEMBER 1, 2019 - NOVEMBER 30, 2020

| 2020 | 2020 | 2020 |
|------------|--|--|
| MONTHLY | COUNTY | EMPLOYEE |
| PREMIUM | SUBSIDY | CONTRIBUTION |
| | | |
| \$520.29 | \$520.28 | \$0.01 |
| \$1,040.58 | \$1,040.57 | \$0.01 |
| \$1,352.75 | \$1,352.74 | \$0.01 |
| | | |
| \$1,133.14 | \$800.60 | \$332.54 |
| \$2,266.28 | \$1,601.20 | \$665.08 |
| \$2,946.16 | \$2,081.57 | \$864.59 |
| | | |
| \$774.00 | \$671.07 | \$102.93 |
| \$1,699.00 | \$1,446.64 | \$252.36 |
| \$2,199.00 | \$1,894.59 | \$304.41 |
| | | |
| \$899.94 | \$646.21 | \$253.73 |
| \$1,799.88 | \$1,292.41 | \$507.47 |
| \$2,339.84 | \$1,680.14 | \$659.70 |
| | | |
| \$731.96 | \$621.57 | \$110.39 |
| \$1,463.92 | \$1,243.14 | \$220.78 |
| \$1,903.10 | \$1,616.09 | \$287.01 |
| | \$520.29 \$1,040.58 \$1,352.75 \$1,133.14 \$2,266.28 \$2,946.16 \$774.00 \$1,699.00 \$2,199.00 \$2,199.00 \$899.94 \$1,799.88 \$2,339.84 \$731.96 \$1,463.92 | MONTHLY PREMIUM COUNTY SUBSIDY \$520.29 \$520.28 \$1,040.58 \$1,040.57 \$1,352.75 \$1,352.74 \$1,133.14 \$800.60 \$2,266.28 \$1,601.20 \$2,946.16 \$2,081.57 \$774.00 \$671.07 \$1,699.00 \$1,446.64 \$2,199.00 \$1,894.59 \$899.94 \$646.21 \$1,799.88 \$1,292.41 \$2,339.84 \$1,680.14 \$731.96 \$621.57 \$1,463.92 \$1,243.14 |

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Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

| DEDUCTIONS EFFECTIVE DECEMBER 1, 2016 - NOVEMBER 30, 2015 | | | |
|---|------------|------------|--------------|
| | 2020 | 2020 | 2020 |
| | MONTHLY | COUNTY | EMPLOYEE |
| | PREMIUM | SUBSIDY | CONTRIBUTION |
| ANTHEM SELECT | | | |
| Employee Only | \$654.04 | \$621.61 | \$32.43 |
| Employee + 1 dep | \$1,308.08 | \$1,243.21 | \$64.87 |
| Employee + 2 dep | \$1,700.50 | \$1,616.18 | \$84.32 |
| ANTHEM TRADITIONAL | | | |
| Employee Only | \$934.95 | \$717.49 | \$217.46 |
| Employee + 1 dep | \$1,869.90 | \$1,434.97 | \$434.93 |
| Employee + 2 dep | \$2,430.87 | \$1,865.47 | \$565.40 |
| BLUE SHIELD ACCESS+ | | | |
| Employee Only | \$909.87 | \$777.18 | \$132.69 |
| Employee + 1 dep | \$1,819.74 | \$1,554.35 | \$265.39 |
| Employee + 2 dep | \$2,365.66 | \$2,020.66 | \$345.00 |
| HEALTH NET SALUD Y MAS | | | |
| Employee Only | \$435.14 | \$435.13 | \$0.01 |
| Employee + 1 dep | \$870.28 | \$870.27 | \$0.01 |
| Employee + 2 dep | \$1,131.36 | \$1,131.35 | \$0.01 |
| HEALTH NET SMARTCARE | | | |
| Employee Only | \$719.26 | \$691.26 | \$28.00 |
| Employee + 1 dep | \$1,438.52 | \$1,382.52 | \$56.00 |
| Employee + 2 dep | \$1,870.08 | \$1,797.29 | \$72.79 |
| KAISER PERMANENTE | | | |
| Employee Only | \$645.24 | \$645.23 | \$0.01 |
| Employee + 1 dep | \$1,290.48 | \$1,290.47 | \$0.01 |
| Employee + 2 dep | \$1,677.62 | \$1,677.61 | \$0.01 |
| PERS CHOICE | | | |
| Employee Only | \$736.28 | \$692.51 | \$43.77 |
| Employee + 1 dep | \$1,472.56 | \$1,385.02 | \$87.54 |
| Employee + 2 dep | \$1,914.33 | \$1,800.54 | \$113.79 |
| PERS SELECT | | | |
| Employee Only | \$451.54 | \$451.53 | \$0.01 |
| Employee + 1 dep | \$903.08 | \$903.07 | \$0.01 |
| Employee + 2 dep | \$1,174.00 | \$1,173.99 | \$0.01 |
| PERS CARE | | | |
| Employee Only | \$986.66 | \$786.24 | \$200.42 |
| Employee + 1 dep | \$1,973.32 | \$1,572.48 | \$400.84 |
| Employee + 2 dep | \$2,565.32 | \$2,044.24 | \$521.08 |
| PORAC | | | |
| Employee Only | \$749.00 | \$658.57 | \$90.43 |
| Employee + 1 dep | \$1,499.00 | \$1,346.64 | \$152.36 |
| Employee + 2 dep | \$1,960.00 | \$1,775.09 | \$184.91 |
| SHARP | | | |
| Employee Only | \$606.02 | \$606.01 | \$0.01 |
| Employee + 1 dep | \$1,212.04 | \$1,212.03 | \$0.01 |
| Employee + 2 dep | \$1,575.65 | \$1,575.64 | \$0.01 |
| UNITED HEALTH CARE | | | |
| Employee Only | \$671.60 | \$671.59 | \$0.01 |
| Employee + 1 dep | \$1,343.20 | \$1,343.19 | \$0.01 |
| Employee + 2 dep | \$1,746.16 | \$1,746.15 | \$0.01 |
| | | | |

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DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

| 2233 | 2020 | 2020 | 2020 |
|-------------------------------|--------------|------------------|--------------|
| | MONTHLY | COUNTY | EMPLOYEE |
| | PREMIUM | SUBSIDY | CONTRIBUTION |
| ANTHEM SELECT | T INCIVITORI | 3003101 | CONTRIBUTION |
| Employee Only | \$619.93 | \$619.92 | \$0.01 |
| Employee + 1 dep | \$1,239.86 | \$1,239.85 | \$0.01 |
| Employee + 2 dep | \$1,611.82 | \$1,611.81 | \$0.01 |
| ANTHEM TRADITIONAL | 71,011.02 | Ψ1,011.01 | φ0.01 |
| Employee Only | \$902.63 | \$757.08 | \$145.55 |
| Employee + 1 dep | \$1,805.26 | \$1,514.15 | \$291.11 |
| Employee + 2 dep | \$2,346.84 | \$1,968.41 | \$378.43 |
| BLUE SHIELD ACCESS+ | ¥=/= :=:= : | + =/- · · · · · | 70.0.0 |
| Employee Only | \$813.17 | \$769.22 | \$43.95 |
| Employee + 1 dep | \$1,626.34 | \$1,538.44 | \$87.90 |
| Employee + 2 dep | \$2,114.24 | \$1,999.98 | \$114.26 |
| BLUE SHIELD TRIO | | | |
| Employee Only | \$624.93 | \$624.92 | \$0.01 |
| Employee + 1 dep | \$1,249.86 | \$1,249.85 | \$0.01 |
| Employee + 2 dep | \$1,624.82 | \$1,624.81 | \$0.01 |
| HEALTH NET SALUD Y MAS | | | |
| Employee Only | \$392.31 | \$392.30 | \$0.01 |
| Employee + 1 dep | \$784.62 | \$784.61 | \$0.01 |
| Employee + 2 dep | \$1,020.01 | \$1,020.00 | \$0.01 |
| HEALTH NET SMARTCARE | | | |
| Employee Only | \$648.42 | \$621.57 | \$26.85 |
| Employee + 1 dep | \$1,296.84 | \$1,243.14 | \$53.70 |
| Employee + 2 dep | \$1,685.89 | \$1,616.09 | \$69.80 |
| KAISER PERMANENTE | | | |
| Employee Only | \$664.39 | \$664.38 | \$0.01 |
| Employee + 1 dep | \$1,328.78 | \$1,328.77 | \$0.01 |
| Employee + 2 dep | \$1,727.41 | \$1,727.40 | \$0.01 |
| PERS CHOICE | | | |
| Employee Only | \$710.29 | \$684.13 | \$26.16 |
| Employee + 1 dep | \$1,420.58 | \$1,368.25 | \$52.33 |
| Employee + 2 dep | \$1,846.75 | \$1,778.73 | \$68.02 |
| PERS SELECT | | | |
| Employee Only | \$435.74 | \$435.73 | \$0.01 |
| Employee + 1 dep | \$871.48 | \$871.47 | \$0.01 |
| Employee + 2 dep | \$1,132.92 | \$1,132.91 | \$0.01 |
| PERS CARE | 400115 | Anc | A |
| Employee Only | \$931.12 | \$763.58 | \$167.54 |
| Employee + 1 dep | \$1,862.24 | \$1,527.15 | \$335.09 |
| Employee + 2 dep | \$2,420.91 | \$1,985.30 | \$435.61 |

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DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

| 2020 | 2020 | 2020 |
|------------|--|--|
| MONTHLY | COUNTY | EMPLOYEE |
| PREMIUM | SUBSIDY | CONTRIBUTION |
| | | |
| \$699.00 | \$633.57 | \$65.43 |
| \$1,399.00 | \$1,296.64 | \$102.36 |
| \$1,894.00 | \$1,742.09 | \$151.91 |
| | | |
| \$668.31 | \$668.30 | \$0.01 |
| \$1,336.62 | \$1,336.61 | \$0.01 |
| \$1,737.61 | \$1,737.60 | \$0.01 |
| | \$699.00 \$1,399.00 \$1,894.00 \$668.31 \$1,336.62 | MONTHLY COUNTY PREMIUM SUBSIDY \$699.00 \$633.57 \$1,399.00 \$1,296.64 \$1,894.00 \$1,742.09 \$668.31 \$668.30 \$1,336.62 \$1,336.61 |

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DEDUCTIONS EFFECTIVE DECEMBER 1, 2019 - NOVEMBER 30, 2020

| | DEDUCTIONS ETTECTIVE DECEMBER 1, 2015 NOVEMBER 30, 2020 | | | |
|-------------------|---|------------|------------------|--|
| | 2020 | 2020 | 2020 EMPLOYEE | |
| | MONTHLY | COUNTY | | |
| | PREMIUM | SUBSIDY | CONTRIBUTION | |
| KAISER PERMANENTE | | | | |
| Employee Only | \$995.19 | \$657.78 | \$337.41 | |
| Employee + 1 dep | \$1,990.38 | \$1,315.55 | \$674.83 | |
| Employee + 2 dep | \$2,587.49 | \$1,710.22 | \$877.27 | |
| PERS CHOICE | | | | |
| Employee Only | \$709.66 | \$649.61 | \$60.05 | |
| Employee + 1 dep | \$1,419.32 | \$1,299.22 | \$120.10 | |
| Employee + 2 dep | \$1,845.12 | \$1,689.00 | \$156.12 | |
| PERS CARE | | | | |
| Employee Only | \$882.03 | \$701.22 | \$180.81 | |
| Employee + 1 dep | \$1,764.06 | \$1,402.43 | \$361.63 | |
| Employee + 2 dep | \$2,293.28 | \$1,823.17 | \$470.11 | |
| PORAC | | | | |
| Employee Only | \$899.00 | \$733.57 | \$165.43 | |
| Employee + 1 dep | \$1,850.00 | \$1,522.14 | \$327.86 | |
| Employee + 2 dep | \$2,223.00 | \$1,906.59 | \$316.41 | |